## All Saints CE Academy, Denstone

Risk assessment for safe working in education during the Coronavirus outbreak.

February 2022 update.

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Date of completion: 01/09/2021, 06/10/2021, 30/11/21, 11/01/22, 10/02/22

Appendix A – Enhanced control measures

Appendix B – Covid-19 testing

## **Useful contact information**

DFE COVID-19 - Educational advice line - 0800 046 8687 (option 1)

Staffordshire County Council Health and Safety Service - 01785 355777

Self-Isolation Service Hub - 020 3743 6715

Public Health England - 0344 225 3560

NHS - 111

The UKHSA advice service (for information and advice on dealing with outbreaks in settings) is available between 8am and 4pm Monday to Friday and 10am to 4pm Saturday and Sunday. If you think you have an outbreak of COVID-19 at your setting and need help taking action, the helpline is 0800 046 8687 - press option 1, then option 1 again.

## **Key Links:**

NHS Test and Trace - what to do if you are contacted

What parents and carers need to know about early years providers, schools and colleges during COVID-19

Protective measures for holiday or after-school clubs and other out-of-school settings for children during the coronavirus (COVID-19) outbreak

What all schools will need to do during the coronavirus (COVID-19) pandemic

**Health and Safety – responsibilities and duties for schools** 

Working safely during the coronavirus pandemic - HSE

**OEAP** guidance for school visits

COVID-19 – cleaning of non-healthcare settings outside the home

When to isolate and what to do - NHS

**COVID-19 symptoms - NHS** 

The use of PPE in education

Stay at home guidance for household with possible or confirmed coronavirus infection

PCR test kits for schools

**Supporting pupils with medical conditions** 

**Guidance on protecting CEV persons** 

**Protecting vulnerable workers - HSE** 

**Contingency framework** 

Air conditioning and ventilation - HSE

Critical Workers Guidance

What are the hazards?	Who might be harmed?	What are you already doing? List the control measures already in place	Academy Specific Control Measures	Risk Rating (H/M/L)	What further action, if any, is necessary, if so what action is to be taken by whom and by when?
	*	System of controls			<u>.</u>
Risk of the spread of coronavirus – hygiene including respiratory	Staff Pupils Visitors to the setting	<ul> <li>All staff are aware of government guidance surrounding maintaining hand and respiratory hygiene and have ease of access to such guidance.</li> <li>Staff teach and remind pupils regarding maintaining good hygiene standards such as regular hand washing (with soap and water for at least 20 seconds), not touching mouth/nose/eyes, using and disposing of tissues appropriately.</li> </ul>	Guidance shared with staff and all updates e-mailed and included in staff briefings  Posters in toilets regarding handwashing	M	
		<ul> <li>Staff and pupils regularly reminded of the importance of handwashing with soap and water and sanitising where there is no ease of access to soap and water, including:</li> <li>Before leaving home</li> <li>On arrival at the Academy</li> <li>After using the toilet</li> <li>After breaks and sporting activities, changing rooms</li> <li>Before food preparation and before eating food, including snacks</li> <li>Before leaving the Academy</li> <li>Before and after activities such as forest school, catering lessons and science lessons</li> <li>After coughing / sneezing</li> <li>Posters are displayed around prominent areas of the building, including those which are in regular use such as toilets and kitchenettes.</li> <li>Sanitiser stations / portable sink units are based around the</li> </ul>	Regular hand washing and sanitisation of hands is embedded throughout the day in each class.  Separate bins for tissues in each classroom.  .  New ones printed for the new academic year.		

building in key areas, including: entrance area, in all	Sanitiser and spray located in	
classrooms, by all exit and entrances, by the photocopier are in the staffroom.	nd the school office and in classrooms.	
<ul> <li>Parents are informed about the use of sanitiser in the</li> </ul>		
Academy and to advise of any concerns in relation to this.	Parents have been	
<ul> <li>Staff and pupils are regularly reminded of the importance of using tissues and covering their face when sneezing / coughing (but not with their hands). 'Catch it, bin it, kill it' guidance is followed.</li> </ul>	f communicated with regularly regarding the use of sanitiser. Some pupils use their own due to allergies.	
E-bug resources are available for use.	Bins provided in each	
Tissues are available in each room, disposed of in a lined a lidded bin, which is emptied at least daily.	and classroom.	
<ul> <li>Lidded bins are located in each room and are either operate by a pedal or regularly sanitised. Staff to report issues with waste clearance to Joanne Goodwin, Office Manager.</li> </ul>		
<ul> <li>Children who are younger or who have more complex need</li> </ul>	ds	
are supervised and supported with hand and respiratory hygiene.		
<ul> <li>New staff are inducted to safety measures implemented by Academy to control the risks of COVID-19.</li> </ul>	the	
<ul> <li>Staff and children are regularly reminded about the importation of adhering to infection control procedures and risk assessments.</li> </ul>	This is part of the induction process.	
<ul> <li>Staff and pupils are provided with regular opportunities to enable effective hand hygiene (washing / sanitiser).</li> </ul>		
<ul> <li>All areas that house soap/hand towels/sanitiser are inspectored.</li> <li>regularly to ensure stocks are sufficient. Orders are placed</li> </ul>		
a regular basis to ensure that stocks do not run out.		
<ul> <li>Defects with soap and hand sanitiser dispensers are reported as soon as possible for repair / replacement.</li> </ul>	ted JG/EM/RW	
Soap and water available in every toilet and every facility		
which is used for making food / drinks.		
As far as possible, soap and water available locally to areas	s in	

		use within the Academy. In the absence of immediately accessible soap and water, hand sanitiser is available.  • Hand sanitisers which are potentially flammable are used and stored appropriately in accordance with the material safety data sheets and COSHH.  • The Academy promotes the vaccination programme to staff not yet fully vaccinated and boosters as staff become eligible.  • Sanitising agents are kept in each room to ensure that cleaning			
		can take place if a pupil coughs or sneezes on any surfaces or equipment.  Wash hands after receiving / opening parcels and post.			
		<ul> <li>Wipe desk, mouse, keyboard and phone regularly, with suitable antibacterial agents, and before and after sharing.</li> <li>Wipe photocopier throughout the day, with suitable antibacterial agents.</li> </ul>			
		Face coverings are no longer advised for staff, students and visitors in communal areas. However, during periods of outbreaks this can be reintroduced as a measure under the outbreak management plan to stop transmission.			
Risk of the spread of coronavirus – sufficiency of cleaning	Staff Pupils Visitors to the setting	<ul> <li>Cleaning is undertaken by the contracted cleaning company / in house cleaning team daily, to specific standards for maintaining COVID-19 secure workplaces under the Academy's enhanced cleaning programme.</li> <li>Specific cleaning risk assessments and specifications are in place for this activity, as supplied by the Academy (for in house cleaning) / the contractor (for contracted cleaning). The</li> </ul>	Daily cleaning by Hi-Spec staff. Deep cleans are available if positive cases are recorded.	М	
potentially contaminated surfaces and areas		COVID-19 cleaning in non-healthcare settings outside the home guidance is followed.  Frequently touched surfaces should be wiped down twice a day, and one of these is at the beginning or the end of the	Cleaning products/spray are available in each classroom for		

working day. Cleaning is more frequent depending on the	these purposes.
number of people using the space, whether they are entering and exiting the setting and access to handwashing and handsanitising facilities.	
<ul> <li>Spot cleaning takes place in classrooms.</li> <li>Cleaning of frequently touched surfaces is undertaken regularly, including in bathrooms and communal kitchens.</li> <li>Cleaning products are provided in classrooms and offices to ensure on the spot cleaning can be provided as required.</li> <li>All areas that house cleaning products purchased by the Academy are checked regularly and stocks ordered before they run out. Staff report low cleaning stocks to Joanne</li> </ul>	Wipes/spray are also available for use in the staff toilets. These are located in the drawers in the toilets.
<ul> <li>Goodwin, Office Manager.</li> <li>All cleaning items are single use.</li> <li>PPE is provided for cleaning. Staff report low stocks of products and PPE to Joanne Goodwin, who will arrange restocking of the items.</li> <li>Items that have been used to clean such as wipes and mop heads must be placed in a double lined and lidded bin, which is disposed of daily.</li> </ul>	PPE is located in the Staffroom.
<ul> <li>Children using sanitiser to be supervised and any spillages to be signed (where appropriate) and cleaned.</li> <li>COSHH is kept on file for the use of hand sanitisers, soaps and other cleaning materials. This is shared with staff as relevant.</li> <li>Classrooms are to be kept clean and tidy, cleanliness is monitored by staff using each room and concerns must be reported to Joanne Goodwin, Emma Manby or Rebecca Walker.</li> </ul>	JG
<ul> <li>Surfaces are sanitised following coughs / sneezes and hands are washed for 20 seconds.</li> <li>The cleaning schedule ensures more frequent cleaning of all rooms / shared areas, surfaces that are frequently touched,</li> </ul>	Hi Spec clean at the end of each day ensuring the school is clean and ready for the

toilets are cleaned regularly and pupils are encouraged to clean their hands thoroughly after using the toilets. All touch points and shared areas will be thoroughly cleaned at the start/end of each day using anti-bacterial agents / detergents.  The Academy will be deep cleaned during holiday periods and following positive cases confirmed as present in the setting.	morning.  Hi Spec to complete this.		
<ul> <li>Gloves are disposed of following each use and are changed between cleaning areas e.g. gloves are changed after cleaning toilet areas and before moving onto another area of the Academy building.</li> <li>Cleaning staff use colour code system when using cleaning materials to avoid cross contamination.</li> <li>Cleaning equipment for different areas must be stored separately to avoid cross contamination (e.g. toilets and kitchen).</li> <li>Staff cover all new and existing cuts / skin breakages with waterproof dressings prior to cleaning, and wear PPE.</li> <li>Avoid creating splashing and spray when cleaning. Use dispensers which help to avoid this.</li> <li>When items cannot be cleaned or laundered using detergents e.g. soft items, these should be steam cleaned or disposed of.</li> <li>Academy staff should not use contractor equipment and visaversa.</li> <li>Cleaning C19 contaminated areas</li> <li>The minimum PPE to be worn for cleaning an area after a person with symptoms of COVID-19, or confirmed COVID-19, has left the setting, is disposable gloves and an apron.</li> <li>Wash hands with soap and water for 20 seconds after all PPE has been removed.</li> <li>Public areas where a symptomatic person has passed through and spent minimal time but which are not visibly contaminated with body fluids, such as corridors, are cleaned thoroughly as normal.</li> <li>All surfaces that the symptomatic person has come into</li> </ul>	PPE located in the staffroom. Aprons and gloves are available.	M	

<ul> <li>a household detergent followed by disinfection (1,000 ppm av.cl.). Follow manufacturer's instructions for dilution, application and contact times for all detergents and disinfectants</li> <li>or</li> <li>if an alternative disinfectant is used within the organisation ensure that it is effective against enveloped viruses</li> <li>Avoid mixing cleaning products together as this can create toxic fumes. Avoid creating splashes and spray when cleaning.</li> <li>Any cloths and mop heads used must be disposed of and should be put into waste bags. Cleaning materials used where there is known to be a case of COVID-19 will be disposed of in accordance with the waste section of this risk assessment.</li> <li>Contract cleaning providers to undertake a deep clean of the Academy setting / affected area. Deep clean the affected area</li> </ul>	Hi Spec to complete.	
or a household detergent followed by disinfection (1,000 ppm av.cl.). Follow manufacturer's instructions for dilution, application and contact times for all detergents and disinfectants		
<ul> <li>contact with are cleaned and disinfected, including all potentially contaminated and frequently touched areas such as bathrooms, door handles, telephones, grab rails in corridors and stairwells.</li> <li>Disposable cloths or paper roll and disposable mop heads are used to clean all hard surfaces, floors, chairs, door handles and sanitary fittings – one site, one wipe, in one direction.</li> <li>Products used are:</li> <li>a combined detergent disinfectant solution at a dilution of 1,000 parts per million available chlorine (ppm av.cl.)</li> </ul>		

		<ul> <li>COSHH assessments and MSDS are in place for any cleaning substances/ substances hazardous to health in use.</li> <li>Any new substances brought to site must be risk assessed, this requires a Material Safety Data Sheet (MSDS) to be obtained and a risk assessment of the use of the substance to be carried out,</li> <li>Staff undertake cleaning (e.g. their own workspaces) therefore a COSHH assessment for substances used is in place and communication of the control measures in a COSHH assessment is given to all staff using the substances.</li> <li>Individual staff may also wish to bring substances to school to clean their personal belongings. In this situation, if Academy leaders permit these substances to be brought to site, all good practice and usual arrangements must apply, and permission granted for their use once a COSHH assessment has taken place.</li> <li>Some pupils may wish to have their own hand sanitiser with them for personal use. This may be beneficial for pupils with allergies etc. The Academy policy on this is clearly communicated to parents. Pupils should be self-sufficient in being able to use and apply these safely.</li> </ul>		
Risk of the spread of coronavirus - ventilation	Staff Children Visitors to the setting	<ul> <li>Indoor work spaces are well ventilated using natural ventilation         <ul> <li>opening windows, (in cooler weather windows are opened                 enough to provide constant background ventilation, and                 opened more fully during breaks to purge the air in the space).                 Opening internal doors can also assist with creating a                  throughput of air.</li> </ul> </li> </ul>	Staff are aware of the need for ventilation and windows/doors are opened each day to ensure there is constant background ventilation.	M
		<ul> <li>Where possible and safe to do so (bearing in mind fire safety and safeguarding), doors are propped open to limit use of door handles and aid ventilation.</li> </ul>	EYs, KS1 and KS2 classroom doors to the outside can be propped open.	
		<ul> <li>The Academy's ventilation system will be used in accordance with HSE guidance - <u>link</u> and CIBSE guidance - <u>link</u>.</li> </ul>		
		Where mechanical ventilation is in place this is adjusted to		

		increase the ventilation rate wherever possible, and checked to confirm that normal operation meets current guidance (if possible, systems should be adjusted to full fresh air or, if not, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply).  • Where windows cannot open due to mechanical failure — report to Joanne Goodwin.		
		To balance the need for increased ventilation while maintaining a comfortable temperature, the following measures are used as appropriate to the facilities in each room:		
		<ul> <li>opening high level windows in preference to low level to reduce draughts</li> <li>increasing the ventilation while spaces are unoccupied (e.g. between classes, during break and lunch, when a room is unused)</li> <li>providing flexibility to allow additional, suitable indoor clothing.</li> <li>rearranging furniture where possible to avoid direct drafts</li> </ul>		
		<ul> <li>Heating used as necessary to ensure comfort levels are maintained particularly in occupied spaces.</li> <li>Spaces which can be well ventilated are used for events, and all events are adequately ventilated.</li> <li>Mechanical ventilation systems are maintained in accordance with the manufacturers' recommendations.</li> </ul>		
		<ul> <li>The Academy reviews ventilation regularly, ventilation is used throughout operational hours.</li> <li>The Academy identifies poorly ventilated areas to enable actions to be undertaken to address this issue.</li> <li>Co2 monitors will be used in the setting.</li> </ul>		
Meeting isolation requirements – risks the spread of the	Staff Children Visitors to the setting	Individuals are not required to self-isolate if they live in the same household as someone with COVID-19, or are a close  This has been communicated to staff and parents on 1/9/21	M	

coronavirus if	contact of someone with COVID-19 if any of the following with the necessary links to the
not met	apply: guidance included.
	<ul> <li>they are fully vaccinated (and 14 days have passed since the final dose)</li> </ul>
	o they are below the age of 18 years and 6 months
	<ul> <li>they have taken part in or are currently part of an approved</li> <li>COVID-19 vaccine trial</li> </ul>
	o they are not able to get vaccinated for medical reasons
	<ul> <li>When an individual develops COVID-19 symptoms or has a positive test, they should follow public health advice on when to self-isolate and what to do. They do not come into school if they have symptoms, have had a positive test result or where there are other reasons requiring them to stay at home due to the risk of them passing on COVID-19 (for example, they are required to quarantine).</li> <li>Staff and pupils with a positive LFD test result self-isolate in line with the stay at home guidance for households with possible or confirmed coronavirus (COVID-19) infection. From 11<sup>th</sup> January 2022, they do not need to get a follow up PCR test.</li> <li>Those who do not have symptoms and have a positive lateral flow test result will still have to isolate from the point that the positive result is returned. Those who test positive should provide confirmation of the logged test, and a photograph of the positive result.</li> </ul>
	<ul> <li>Individuals must stay at home if they:         <ul> <li>Have virus symptoms and are awaiting a PCR test result</li> <li>Have tested positive via a LFT</li> <li>Live in a household with someone who has symptoms and they are not exempt from isolation (the Academy encourages household contacts of a positive case to stay at home due to the increased likelihood of transmission)</li> </ul> </li> </ul>

- Have been advised by NHS Test and Trace to do so
- Are household members of a positive case and they are not exempt from isolation
- O Are required to self-isolate for travel-related reasons. People who test positive for COVID-19 are able to reduce their isolation period from 10 days to 5 days, if they receive negative lateral flow results from tests taken 24 hours apart on day five and day six of their self-isolation period. This applies to all positive cases, regardless of vaccination status. People who are self-isolating with COVID-19 have the option to reduce their isolation period after 5 full days if they test negative with an LFD test on both day 5 and day 6 and they do not have a temperature. For example, if they test negative on the morning of day 5 and the morning of day 6, they can return to their education or childcare setting immediately on day 6.

The first test must be taken no earlier than day 5 of the self-isolation period, and the second must be taken the following day. All test results should be reported to NHS Test and Trace. If the result of either test is positive, they should continue to self-isolate until they get negative results from two LFD tests on consecutive days or until they have completed 10 full days of self-isolation, whichever is earliest.

Anyone who is unable to take LFD tests or anyone who continues to have a temperature will need to complete the full 10-day period of self-isolation.

Those who leave self-isolation on or after day 6 are strongly advised to limit close contact with other people in crowded or poorly ventilated spaces, and minimise contact with anyone who is at higher risk of severe illness if infected with COVID- 19.

Staff and parents are encouraged to participate in the LFT programme and test twice weekly – the Academy follows government and SCC guidance for managing LFD testing and has a separate risk assessment for this.

People who are fully vaccinated, or children and young people aged between 5 and 18 years and 6 months, identified as a close contact of someone with COVID-19, should take an LFD test every day for

Staff have been asked to continue taking the twice weekly LFD tests

		seven days and continue to attend their setting as normal, unless they have a positive test result or develop symptoms at any time.  Children under 5 are not being advised to take part in daily testing of close contacts. If a child under 5 is a contact of a confirmed case, they are not required to self-isolate and should not start daily testing. If they live in the same household as someone with COVID-19 they should limit their contact with anyone who is at higher risk of severe illness if infected with COVID-19, and arrange to take a PCR test as soon as possible. They can continue to attend an education or childcare setting while waiting for the PCR result. If the test is positive, they should follow the stay at home: guidance for households with possible or confirmed COVID-19 infection.			
Symptomatic individuals attending school – risk the spread of infection	Staff Pupils Visitors	<ul> <li>Pupils, staff and parents follow public health advice on when to self-isolate and what to do if they are symptomatic. They do not come into school if they have symptoms, have had a positive test result or other reasons requiring them to stay at home due to the risk of them passing on COVID-19 (for example, they are required to quarantine).</li> <li>Anyone in school who develops COVID-19 symptoms will return home and will follow public health advice. There is a process in place for reporting symptoms to the relevant staff member in school. This process is to inform Emma Manby or Joanne Goodwin immediately.</li> <li>Those with symptoms who are returning home from school avoid using public transport and, wherever possible, are collected by a member of their family or household.</li> <li>If a pupil is awaiting collection, they are provided with a room, on their own, if possible and safe to do so. A window is opened for fresh air ventilation and appropriate PPE is be used if close contact by a staff member is necessary (use of PPE in education, childcare and children's social care settings).</li> <li>Any rooms they use will be cordoned and thoroughly cleaned after they have left.</li> <li>Reference to PPE means:</li> <li>fluid-resistant surgical face masks (also known as Type IIR)</li> </ul>	This was communicated on 1/9/21.	M	

disposable gloves		
disposable plastic aprons		
<ul> <li>eye protection (for example a face visor or goggles)</li> </ul>		
<ul> <li>The amount of PPE required when caring for someone with symptoms of COVID-19 depends on how much contact the individual has.</li> </ul>	PPE available in the staffroom	
• A face mask should be worn if you are in face-to-face contact.		
<ul> <li>If physical contact is necessary, then gloves, an apron and a face mask should be worn.</li> </ul>		
<ul> <li>Wear eye protection if a risk assessment determines that there is a risk of fluids entering the eye, for example, from coughing, spitting or vomiting.</li> </ul>		
<ul> <li>Staff follow strict hand hygiene requirements and follow guidance on how to put PPE on and take it off safely in order to reduce self-contamination.</li> <li>Face masks should:</li> <li>cover both the nose and mouth</li> </ul>		
not be allowed to dangle around the neck		
<ul> <li>not be touched once put on, except when carefully removed before disposal</li> </ul>		
be changed when they become moist or damaged		
<ul> <li>be worn once and then discarded - hands should be cleaned after disposal</li> </ul>		
<ul> <li>If a child or staff member develops symptoms (new continuous cough, temperature, anosmia) whilst at school, they must immediately inform Emma Manby and/or Joanne Goodwin.</li> <li>In an emergency, the Academy will call 999 if a person is seriously ill or injured or their life is at risk.</li> <li>If staff members become unwell at school, they will return home, their emergency contact will be notified. If they are too</li> </ul>		

unwell to drive, their emergency contact will be asked to collect them and the staff member will wait in the designated isolation room.  Pupils will await collection from a parent / carer in the designated room which is the Headteacher's Office in isolation, as far as is reasonably practicable without compromising the safety of the pupil.  If it is not possible to isolate the individual, move them to an area which is at least 2 metres away from other people, and ensure that others do not access this area.  Remove soft resources from the isolation room/ area, prior to use.  If the individual needs to go to the bathroom while waiting to be collected, they will use a separate bathroom (where possible) which should be thoroughly cleaned and disinfected before being used by anyone else. (Bathroom to be signed as closed after use and during deep cleaning).  The room used for isolation will be signed as out of use and thoroughly disinfected in accordance with the covid-19 cleaning of non-healthcare settings guidance.  Staff wash their hands throruphly for 20 seconds after any contact with someone who is unwell.  PEE is wom where required. Those wearing PFE to receive training in how to put it on and remove it safely. PPE is located in the school office.  SCC are asking residents in Staffordshire to consider getting lasted as a precaution if they have other symptoms such as:  Headdachs Aches and pains Feeling vary lited for no good reason Sore throat Rumny nose Smellmes tummy ache' in children  People with any of these symptoms can carry on going to school or work if they are well enough to do so and only need to self-isolate if

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	<mark>th</mark>	e test comes back positive.			
	•	The Academy has a robust outbreak management plan and case tracking system in place, which is shared with and understood by staff.			
	•	The Academy will seek LOC Team advice and support if there are 5 cases or 10% of a cohort positive.  The LOC Team will be contacted for advice where there is more than one case.			
		Vulnerable Individuals and Visitors			
health should coronavirus be contracted – previously considered as CEV and CV individuals	ttending	All clinically extremely vulnerable (CEV) children and young people attend their education setting unless they are one of the very small number of children and young people under paediatric or other specialist care who have been advised by their clinician or other specialist not to attend.  Clinically extremely vulnerable (CEV) people are advised to follow the system of controls and risk management measures which have been implemented in the Academy. CEV staff are advised to take particular care to observe good hand and respiratory hygiene, the use of face coverings may be advised in specific situations and supporting with the ventilation of their work area in accordance with this risk assessment.  LFD testing takes place in the Academy to identify asymptomatic individuals and permit prompt isolation upon a positive test result.  Vulnerable staff returning to work can discuss any concerns or queries with Rebecca Walker.  Individual risk assessments can be implemented for staff or children who are vulnerable. This can be discussed with Rebecca Walker and Joanne Goodwin.  Individual risk assessments can be implemented for staff or children who would be classed as vulnerable. This should be discussed with Rebecca Walker and Joanne Goodwin  Staff are encouraged to receive their vaccination doses.  Visitors are informed where there has been an outbreak in school so that their visit can be arranged accordingly.	Staff asked to continue this in a communication on 1/9/21.  Staff advised to speak to RW if they have any concerns regarding returning to work.	M	

		Staff are provided access to the government's covid guidance for those previously considered as CEV - https://www.gov.ul/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-persons-from-covid-19-guidance-tor-people-whose-immune-system-means-they-are-at-light-grain-
Visitors to the Academy increases the	Staff Pupils Visitors	<ul> <li>Visitors, coaches, contractors etc. are made aware of the Academy's covid control measures and ways of working to reduce the risk of infection, and are expected to adhere to this.</li> <li>No visitors are permitted where they are symptomatic – visitors</li> </ul> Risk assessments shared with all coaches and contractors and visitors.

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risk of infection		<ul> <li>are asked on arrival. Posters displayed in reception as a reminder and visitors are advised of this prior to arrival.</li> <li>Supply staff and volunteers are inducted to Academy covid control measures.</li> <li>A record is kept of all visitors through the signing in book / system.</li> <li>Where relevant, visitors are asked for their own COVID-19 safety risk assessments, such as contractors.</li> <li>Meeting spaces are cleaned thoroughly following use.</li> <li>Individuals attending site follow the Academy's system of controls.</li> <li>Visitors to the Academy are those whose visits cannot be reasonably conducted remotely, enhance and support teaching and learning, are required for legal or health and safety reasons.</li> <li>Meetings which can be undertaken remotely, are.</li> </ul>	Posters displayed on the front door.		
Supporting pupils with physical needs and restrictive physical intervention increases the risk of infection	Staff Pupils	<ul> <li>Support for physical needs</li> <li>PPE is worn by staff, where required, to enable them to safely provide support, in accordance with the child's individual needs. The PPE will be dependent on the nature of the support provided and the risk assessment.</li> <li>Staff wash hands thoroughly before and after supporting a child.</li> <li>Enable regular sanitisation of mobility aids and other such resources, such as walkers.</li> <li>Individual risk assessments are provided according to the needs of the individual.</li> <li>The Academy's procedures and risk assessments for delivering care of this nature are reviewed regularly.</li> <li>There are policies in place for delivering intimate care and supporting children with medical conditions, which can be accessed via the website.</li> <li>Staff are adequately trained in providing this support.</li> <li>Wherever possible, staff to encourage children to undertake self-care and staff supervise as necessary in accordance with safeguarding and intimate care policies.</li> </ul>	Policies in place.	M	

<ul> <li>Once completed, all disposable protective equipment should be disposed of and hands should be thoroughly washed by the staff member and child for at least 20 seconds after PPE has been removed.</li> <li>Care to be undertaken in a facility which is local to handwashing facilities, or should as a minimum provide sanitiser which the staff member will use before accessing handwashing facilities.</li> <li>The area in which the care has been undertaken to be sanitised following use.</li> <li>Waste to be disposed of in accordance with the infection control policy and risk assessments.</li> <li>The Academy follows the guidance provided on supporting pupils at school with medical conditions.</li> <li>Restrictive physical intervention</li> <li>Review behaviour management plans regularly. Establish clear guidelines with staff for prevention and then deescalation strategies as much as possible to negate the need for RPI.</li> <li>Plans consider behaviour triggers and earlier de-escalation solutions including working with smaller groups to permit and support management and spot these earlier too.</li> <li>RPI to be used in accordance with the policy and where there</li> </ul>	Nappy bins are regularly emptied and cleaned by the contractors.	L	
<ul> <li>pupils at school with medical conditions.</li> <li>Restrictive physical intervention</li> <li>Review behaviour management plans regularly. Establish clear guidelines with staff for prevention and then deescalation strategies as much as possible to negate the need for RPI.</li> </ul>		L	
<ul> <li>solutions including working with smaller groups to permit and support management and spot these earlier too.</li> <li>RPI to be used in accordance with the policy and where there is no alternative to maintain the safety of the child / staff member / others in the vicinity.</li> <li>Staff providing RPI are trained to do so.</li> <li>If non-symptomatic children present behaviours which may increase the risk of droplet transmission (such as biting,</li> </ul>			
<ul> <li>licking, kissing or spitting) or require care that cannot be provided without close hands-on contact, they should continue to receive care in the same way, including the existing routine use of PPE.</li> <li>Issues will be specific to each child or young person and individual responses will be required, therefore the Academy reviews and updates existing risk assessments for pupils.</li> </ul>			

	Transport and Travel							
Travelling abroad and quarantine	Staff and pupils subject to isolation periods	<ul> <li>Where individuals travel abroad, they may need to quarantine on their return.</li> <li>As would usually be the case, staff will need to be available to work at the Academy during term time. Academy leaders discuss leave arrangements with staff as required, to inform workforce planning.</li> <li>https://www.gov.uk/guidance/travel-abroad-from-england-during-coronavirus-covid-19</li> </ul>	Not applicable to our academy.					
Educational visits	Staff and pupils attending visits subject to potential risks of infection	<ul> <li>The relevant insurance checks are made prior to making a booking for school visits, particularly where this is abroad.</li> <li>The Academy will undertake full and thorough risk assessments in relation to all educational visits and ensure that any public health advice, such as hygiene and ventilation requirements, is included as part of that risk assessment.</li> <li>The Academy seeks covid safety information from the venue, to assess suitability of the visit prior to attending, and ensure that appropriate control measures can be implemented and documented.</li> <li>Guidance educational visits is available and is supported by specialist advice from the Outdoor Education Advisory Panel (OEAP)</li> </ul>	This is completed using Evolve. There is an Evolve Manager in the Federation who ensures all necessary documentation and checks are complete. These are then approved by the Executive Headteacher prior to the trip.					
Transport to and from the setting	Staff and pupils, members of the public using transport services	<ul> <li>Dedicated:</li> <li>Use of hand sanitiser is promoted upon boarding and/or disembarking vehicle</li> <li>Additional cleaning of vehicles is implemented with regular cleaning of touch points</li> <li>There is organised queuing and boarding where possible. Vehicle is parked to permit this.</li> <li>Passengers encouraged to wear face coverings where it is recommended to do so.</li> <li>Children must not board home to school transport if they have symptoms of coronavirus.</li> <li>The vehicle is ventilated with fresh air from outside the vehicle</li> </ul>	We currently have no pupils who use public or LA transport to attend school.					

			<u> </u>		
		through windows and ceiling vents.			
		<ul> <li>Public:</li> <li>Parents/children are encouraged to walk where possible and to plan ahead and avoid busy times and routes on public transport.</li> <li>The above control measures should be implemented for public transport use.</li> </ul>			
		<ul> <li>Personal vehicles:</li> <li>Staff are recommended to sanitise personal items on a regular basis, including a clean and wipe down vehicle interior touch points, e.g. steering wheel, gear lever, door handles etc.</li> <li>Door handles around the entrances and exits of the building will be wiped according to the current cleaning regime.</li> <li>The government has removed the requirement to wear face coverings in law but expects and recommends that they are worn in enclosed and crowded spaces where you may come into contact with people you don't normally meet. This includes public transport and dedicated transport to school.</li> </ul>			
		Safaguarding and Domoto Educatio	n		
Remote	Harm from	Safeguarding and Remote Educatio	All staff have read the new	M	
learning where children are learning	online safety issues	<ul> <li>Safeguarding arrangements and procedures in place from September 2021, in accordance with KCSIE 2021 guidance.</li> <li>Safeguarding provision reviewed to support children who are learning remotely and those who are returning to school following an isolation period (e.g. where new issues have arisen, or existing ones escalated). Necessary changes and referrals are considered.</li> <li>Behaviour rules reviewed and communicated to staff, parents, pupils.</li> <li>Stringent safeguarding provision in place for vulnerable children continues.</li> <li>Designated Safeguarding Lead and/or Deputy Safeguarding</li> </ul>	KCSIE and aware of the updates.  Safeguarding Policy updated.	IVI	

	Lead is on site and contactable at all times and staff and children are informed of who safeguarding leads are.  The Academy follows government guidance regarding vulnerable children, including online safety for remote education guidance.  The Academy regularly reviews support in place for vulnerable pupils.  The Academy has systems for checking, daily, whether pupils are engaging with their work and work with families to identify effective solutions where engagement is a concern, where pupils are learning remotely.  E-safety policy is accessible on the website.  Safeguarding online continues, including checking apps, websites and search results before using them with children and supervising children when using the internet, talk to children about safe use of the online environment and ensure safety modes and filters are applied.  Parents provided with resources for children to use at home, including safe internet links to resources, which have been pre checked. Parents provided with information regarding working safely online.  Staff trained in how to ensure online safety (training also available on The National College).  Safeguarding and remote education during coronavirus (COVID-19), as well as statutory guidance on online safety keeping children safe in education.  Virtual meetings policy in place and accessible via the website.  Staff, parents and children are receive information regarding expectations, requirement and conduct for remote learning.  Remote learning guidance can be found: safe remote learning, published by SWGfL online safety and safeguarding, published by LGfL, which covers safe remote learning.	E-safety information is constantly being updated and added to on the academy website.		
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	T				T	T		
		0	safeguarding and remote education during coronavirus					
			(COVID-19)					
	First Aid							
			Cleaning Bodily Fluids Disposal of Waste					
Delivery of first	Staff / pupils	T •	First aid needs assessment to be revised as required and		М			
aid to ill / injured	involved in	•	establish the levels of first aid staff needed.					
staff / pupils	first aid	•	At least one qualified first aider to be on site at all operational	In place. All training up to date.				
requires close	delivery		times (first aid at work and paediatric).	, , , , , , , , , , , , , , , , , , , ,				
contact		•	PPE to be worn by the staff member as required, according to					
			the nature of the illness /injury. This may include: disposable					
			gloves, a disposable apron and a fluid-resistant surgical face					
			mask. If there is a risk of splashing to the eyes, for example					
			from coughing, spitting, or vomiting, then eye protection should					
			also be worn. PPE will be required where the individual has					
		•	coronavirus symptoms.  First aid to be undertaken in a facility which is local to					
		•	handwashing facilities, or should as a minimum provide	This is usually undertaken in				
			sanitiser which the staff member will use before accessing	the staffroom where there is a				
			handwashing facilities.	sink available.				
		•	The area in which the first aid has been undertaken to be					
			sanitised following use.					
		•	Waste to be disposed of in accordance with the infection					
			control policy and risk assessments.					
		•	Hands must be washed with soap and water for at least 20					
			seconds after PPE has been removed.					
		•	Staff are trained in the correct 'donning and doffing' of PPE.  PPE is available for use in each room where this may be	Posters situated in staffroom.				
			required. This extends beyond first aid rooms and is provided					
			in classrooms and offices too.					
		•	Use a face shield for resuscitation. Academy ensures face					
			shields are in stock. Guidance on giving cardiopulmonary					
			resuscitation (CPR) provided from the Resuscitation Council					
			<u>UK</u> .					
		•	The Academy ensures that appropriate PPE is stocked at all					
			times. Low stocks can be reported to Joanne Goodwin.					

Cleaning of	Staff member	•	Pupils are regularly reminded to catch coughs and sneezes with a	Catch it, bin it, kill it –	М	
bodily fluids	undertaking		tissue / elbow. Where pupils are unable or less able to do this,	reminders for pupils by staff		
requires close	the cleaning		PPE will be available for cleaning.	and posters.		
contact with the	and those in	•	PPE will be worn according to the nature of the cleaning,			
fluid / potential	the vicinity		especially if the individual has coronavirus symptoms. This may			
splashing /			include: disposable gloves, a disposable apron and a fluid-			
contamination			resistant surgical face mask worn by the staff member. If there is			
			a risk of splashing to the eyes, then eye protection should also be			
			worn.			
		•	Area in question to be cordoned and access by those not			
			undertaking cleaning activities is to be prevented.			
		•	Cleaning materials to be disposed of in accordance with the risk			
			assessments and infection control policy.			
		•	Surfaces, resources and touch points are cleaned regularly			
			throughout the day but will be subject to an additional clean			
			where there is a risk of contamination from body fluids.			
		•	Follow government guidance for the decontamination of non-			
			healthcare settings, and the cleaning section of this risk			
			assessment - https://www.gov.uk/government/publications/covid-			
			19-decontamination-in-non-healthcare-settings/covid-19-			
			decontamination-in-non-healthcare-settings			
		•	Hands must be washed with soap and water for at least 20			
			seconds after PPE has been removed.			
		•	Information on cleaning and disinfection can be found -			
			https://www.staffordshire.gov.uk/secure/Schools/Health-and-			
			Safety/Health-and-Safety/Procedures/Health/Diarrhoea-and-			
			Vomiting/Community-outbreaks-of-Diarrhoea-and-Vomiting-			
			<u>DV.aspx</u>			
		•	Infection control information including a film for staff to watch is			
			also available on the SLN -	This link has been shared with		
			https://www.staffordshire.gov.uk/secure/Schools/Health-and-	staff.		
			Safety/Health-and-Safety/Procedures/Health/Communicable-			
Collection and	Staff	14/0	Diseases/Communicable-Diseases-and-Infection-Control.aspx		RA.	
disposal of	undertaking		ste disposal for possible COVID-19 materials (government dance):		М	
waste brings	disposals and	gui	uanocj.			
staff into contact	those in the		W			
with potentially	vicinity	•	Waste from possible COVID-19 cases and cleaning of areas			
potoritiany	Violinty		where possible cases have been (including disposable cloths and			

infectious waste	<ul> <li>tissues):</li> <li>To be put in a plastic rubbish bag and tied when full.</li> <li>The plastic bag should then be placed in a second bin bag and tied.</li> <li>It should be put in a suitable and secure place and marked for storage until the individual's test results are known.</li> <li>Waste to be stored safely and kept away from children. You should not put your waste in communal waste areas until negative test results are known or the waste has been stored for at least 72 hours:</li> <li>If the individual tests negative, this can be put in with the normal waste.</li> <li>If the individual tests positive, then store it for at least 72 hours and put in with the normal waste (check for any additional requirements from the waste carrier).</li> <li>Where storage for at least 72 hours is not appropriate, arrange for collection as a Category B infectious waste either by the local waste collection authority if they currently collect such waste or otherwise by a specialist clinical waste contractor. They will supply orange clinical waste bags for you to place the bags into so the waste can be sent for appropriate treatment.</li> <li>Wear appropriate PPE during cleaning and disposal. Hands must be washed with soap and water for at least 20 seconds after PPE has been removed.</li> <li>Change gloves before proceeding to take the waste to the correct receptacle due to the risk of transference to touch points such as door handles.</li> </ul>		
	<ul> <li>so the waste can be sent for appropriate treatment.</li> <li>Wear appropriate PPE during cleaning and disposal. Hands must be washed with soap and water for at least 20 seconds after PPE has been removed.</li> <li>Change gloves before proceeding to take the waste to the correct receptacle due to the risk of transference to touch points such as</li> </ul>		
	Waste disposal for non COVID-19 materials:  Follow the infection control policy and associated risk assessments.  Wear appropriate PPE during cleaning and disposal. Hands must	М	

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		be washed with soap and water for at least 20 seconds after PPE has been removed.			
		Change gloves before proceeding to take the waste to the correct receptacle due to contact with touch points.			
		Waste Segregation:			
		All wastes produced must be placed in appropriately coloured / labelled bag.			
		<ul> <li>Each bag must be filled to no more than two thirds capacity.</li> <li>Each bag must be securely fastened with adhesive tape or plastic security grips to prevent risks of spillage of contents.</li> </ul>			
		Bins to be sanitised regularly throughout the day or have pedals.			
		Those wearing PPE are trained in how to remove it safely.	Posters displayed.		
		Use of the Premises			
Lettings – risk of cross contamination from lettings	Lettings attendees Staff Pupils Visitors	<ul> <li>The Academy may open up or hire out their premises for use by external bodies or organisations, such as external coaches or after-school or holiday clubs or activities. In doing so, the Academy ensures that they work with providers to consider how they can operate within their wider protective measures and should also have regard to any other relevant government guidance.</li> <li>The Academy carefully considers whether the arrangements they wish to have in place minimise the risk of exposure to COVID-19.</li> <li>The Academy ensures that the organisation letting the room/building has considered the relevant government guidance for their sector and have put in place protective measures/infection control.</li> <li>Where lettings of internal rooms and facilities are requested, the Academy ensures that all infection control measures have been implemented to ensure that the risk of COVID-19 transmission is not increased with particular reference to enhanced cleaning regimes.</li> <li>Where lettings are using outside areas for sporting activities the risk of interaction with Academy premises such as touchpoints on gates/doors should be assessed.</li> </ul>	We currently do not hire out the school premises.		

Out of school activities and settings – risk of cross contamination from out of school settings	Attendees Staff Pupils Visitors	<ul> <li>All lettings follow the guidance in Health and Safety for Lettings, including carrying out and recording the hazard exchange process and implementing specific risk assessments.</li> <li>Enhanced cleaning and hygiene measures are implemented for lettings.</li> <li>The Academy discusses and records how those letting the premises will manage the risk of Covid-19 for themselves and for the Academy community.</li> <li>The academy carefully considers whether lettings / hire will be appropriate at this time and consider the arrangements they wish to have in place to minimise the risk of exposure to COVID-19.</li> <li>Out of school activities and settings follow the same system of controls detailed in this risk assessment. Where they are run by organisations outside of schools, the Academy agrees the control measures to be implemented and ensures copies of risk assessments are obtained.</li> <li>The system of controls includes:         <ul> <li>Ensuring good hygiene for everyone</li> <li>Maintaining appropriate cleaning regimes, using standard products such as detergents</li> <li>Keeping occupied spaces well ventilated</li> <li>Following public health advice on testing, self-isolation and managing confirmed cases of COVID-19</li> </ul> </li> </ul>	All Stars is run using the same operational control measures at the academy.  Sports Coaches provide their own risk assessments and adhere to the school ones which are shared prior to them attending.	M	
		<ul> <li>Keeping a log of attendance for track and trace.</li> </ul>			
Activities in school – risk of cross contamination	Staff Pupils Visitors	Sports provision     All sports provision, including competition between settings, is planned, delivered and risk assessed in accordance with government guidance, giving due regard to:	Sports Coaches provide their own risk assessments and adhere to the school ones which are shared prior to them attending.	M	

<ul> <li>using changing rooms safely</li> <li>When planning an indoor or outdoor face-to-face performance in front of a live audience, the Academy follows the latest advice in the DCMS working safely during COVID-19 in the</li> </ul>
<ul> <li>The Academy has risk assessments in place for curriculum areas, which include covid safety measures, including computing, catering, sports, Early Years, D&amp;T, science, music and drama. These are reviewed regularly and adapted following any changes in procedures.</li> </ul>
<ul> <li>The Academy undertakes thorough risk assessments in relation to any events that are due to take place such as performances, open days and parents' evenings.</li> </ul>

## **Appendix A**

Enhanced control measures have been recommended by Staffordshire County Council due to rises in cases across Staffordshire. The Academy informs staff, parents and pupils when these control measures are being used and builds them into the main covid safety risk assessment. The measures will be used according the number of cases / outbreaks in the setting, the local context and upon advice of Public Health England or the Local Outbreak Control Team.

What are the	Who might be	What are you already doing?	Academy Specific Control	Risk	What further
hazards?	harmed?	List the control measures already in place	Measures	Rating (H/M/L)	action, if any, is necessary, if so what action is to be taken by whom and by

			when?
Mixing groups	Staff	Example Control Measures Include:	
risks the spread	Children	The bubble system is implemented	
of coronavirus in	Visitors	Social distancing of 2m is promoted in school	
the setting		Mixing in wider groups can be undertaken for specialist teaching,	
	Risk of	wraparound care and transport – the system of controls will	
Lunch and break	contracting	continue to be implemented	
times	covid-19	Sharing rooms and social spaces between groups is limited as	
		much as possible. Where rooms and social spaces are shared	
Start and end of		between groups, they are cleaned thoroughly between uses	
the day		The academy is taking practical measures to minimise the	
		number of contact that pupils and staff have during the school	
		day and close contact is avoided between these groups	
		The academy has timetabled classes and break times in a	
		staggered fashion to help keep groups apart and minimise	
		movement around the building and grounds, to avoid crowding	
		and creating busy shared areas such as corridors	
		Movement around the school site is kept to a minimum. The	
		academy avoids creating busy corridors, entrances and exits	
		Rooms are accessed directly from outside where possible	
		Dining facilities are cleaned between each staggered break	
		The number of children who use the toilet facilities at one time is	
		limited. A queue system is used with staff supervision	
		The academy has a pick up and drop of protocol for parents to	
		support the minimisation of contact	
		Pick up and drop off times are staggered according to groups -	
		parents are informed of the pickup and drop off procedures and	
		reminders are provided as required	
		Parents reminded not to gather at the gates or come to site	
		without an appointment	
		Staff supervise pick up and drop offs to ensure that the system in	
		place is utilised appropriately	
		Parents email / call staff with queries rather than speaking to	
		them whilst on duty during pick up and drop off times	
		The academy encourages walking or cycling to school	
		Classroom based resources, such as books and games, can be	
		used and shared within the bubble; these are cleaned regularly,	
		along with all frequently touched surfaces	

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		<ul> <li>Resources that are shared between classes or bubbles, such as sports, art and science equipment are cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles</li> <li>Devices disinfected before and after use. Children allocated one computer/laptop and/or tablet and they will continue to use only their own device as far as reasonably practicable. Where this is not practicable, the device will be fully disinfected before and after use</li> <li>Any shared surfaces will be disinfected before and after use</li> <li>Where play equipment is used by multiple groups, the groups do not use it simultaneously</li> <li>Children encouraged not to put resources in their mouths and are supervised according to the planned timetable</li> <li>Outdoor learning will be prioritised as much as possible. The timetable is refreshed to ensure that learning outdoors can be maximised</li> <li>The academy thoroughly cleans equipment used in the delivery of therapies, for example, physiotherapy equipment or sensory equipment. If the equipment can't withstand cleaning and disinfecting between each use before it is put back into general use, it will either:</li> <li>Be restricted to one user</li> <li>Left unused for a period of 48 hours (72 hours for plastics) between use by different individuals</li> </ul>		
Close contact in	Staff	Example Control Measures Include:		
the school	Children	Assemblies and collective worship are not undertaken with more		
setting between staff, pupils,	Visitors	than one group at one time. Remote sessions are provided		
visitors risks the	Risk of	Whole school activities are not undertaken - classes / groups do not mix		
spread of	contracting	Staff minimise contact and maintain the 2 metre distance from		
coronavirus	covid-19	each other, and from children where circumstances allow		
		(depending on the age and needs of the child). Avoid close face		
All school		to face contact and minimise time spent within 1 metre of anyone		
activities such		Children sit facing forward as opposed to face to face and		
as assemblies		encouraged to distance where possible		
and worship		Shared staff spaces are set up and used to help staff to distance		

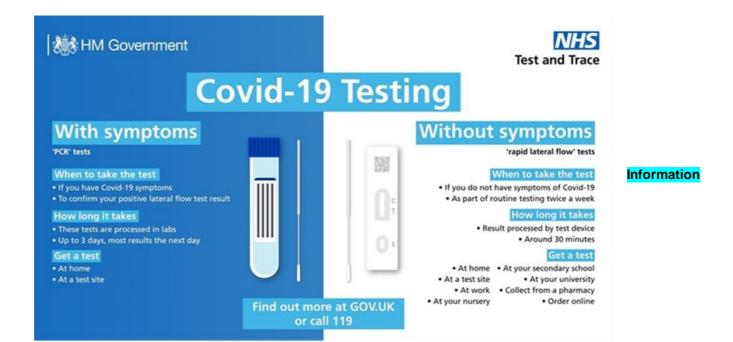
		from each other. Use of staff rooms should be minimised, although staff must still have a break of a reasonable length during the day  Staff have staggered lunch breaks / take lunch breaks in designated areas to minimise crowding in the staff room  Staff and visitors maintain social distancing in communal areas  Face masks are worn in communal areas  Documentation should, where possible, be sent to colleagues via email  Staff encouraged to bring their own food which does not require any preparation or heating in communal facilities  Remove all communal tea towels, shared equipment and cutlery and provide paper towels  For staff arriving at the same time, they should continue to maintain social distancing rules. Where possible, staff should avoid arriving at pick up / drop off times  Where recommended, face coverings are used and visitors are informed of when they must wear a face covering - face coverings worn by adults when moving around the premises, outside of classrooms or activity rooms, such as in corridors and communal areas where social distancing cannot easily be maintained  There is a process in place for removing face coverings. Individuals are instructed not to touch the front of their face covering whilst in use or when removing them. They must dispose of temporary face coverings after use in a covered bin (not recycling bin)  Hands are washed thoroughly after removing face coverings Reusable face coverings which are in use throughout the day are	
		'donned and doffed' in accordance with guidance and stored in a sealable bag when not in use	
Staff meetings Staff attending off site events and training	Staff Children Visitors Risk of contracting	Where meetings are necessary, social distancing rules apply and are to be facilitated where there is sufficient space to do so, this may be outdoors, or indoors in well-ventilated rooms     Virtual meetings are promoted and used as far as possible	
	covid-19	<ul> <li>LAC meetings are remote</li> <li>Staff attend training remotely, where possible. When undertaking</li> </ul>	

		<ul> <li>a visit off site, staff members verify what covid safety measures are in place at the venue and adhere to these</li> <li>Sanitise personal items on a regular basis, on arrival and departure from the academy. This includes pens and electronic</li> </ul>	
		<ul> <li>items such as laptops and phone</li> <li>Clean and wipe down vehicle interior touch points, e.g. steering wheel, gear lever, door handles etc. prior to commencing inward and outward journey</li> <li>If there is more than one person arriving or leaving at the same time, which is a strong possibility due to common start and finish times, individuals should keep their distance and enter the building separately, allowing their colleague plenty of time to clear the entrance area</li> <li>Staff using public transport may discuss altering working hours to avoid peak times</li> </ul>	
Close contacts of positive cases attend school and risk the spread of coronavirus	Staff Children Visitors Risk of contracting covid-19	<ul> <li>Example Control Measures Include:         School close contacts         Contact tracing is undertaken in broader terms, for example, the whole class/year group if pupils have been mixing         The Academy proceeds immediately to inform those who are classified as close contacts as opposed to waiting for T&amp;T         PCR testing is strongly advised for all school contacts         The initial PCR test may need to be followed by a precautionary PCR test 7 days later - especially if they have had multiple contacts at different points with confirmed cases. The Academy informs staff / pupils / parents of this (pupils / staff attend school during this period if first PCR test result is negative)     </li> <li>Household contacts</li> <li>Where pupils/staff have a sibling/parent/guardian/other member in their household who is a confirmed case there is a high risk of infection</li> <li>PCR testing strongly advised for all household contacts</li> <li>Pupils/staff household contacts advised to stay at home pending PCR test result – will normally take 48-72 hours – may need to arrange education at home</li> <li>School cannot legally require isolation but encourages families to support the setting to prevent wider transmission</li> </ul>	

		Monitor closely for symptoms following return and should not attend if they have any of the 3 main Covid or other precautionary symptoms		
Educational visits – learning outside of the classroom risks the spread of coronavirus e.g. through mixing with the public, attending indoor settings, mixing bubbles	Staff Pupils Members of the public Risk of contracting covid-19	<ul> <li>Example Control Measures Include:</li> <li>The Academy follows the system of controls for educational visits, which are subject to robust risk assessments including covid safety measures.</li> <li>Risk assessments will inform attendance to visits.</li> <li>The Academy will obtain information regarding the venue's control measures in advance of attending, so that risk assessments can be adapted and staff, parents, pupils can then be briefed and prepared. Attendance may be subject to additional control measures, for example, lateral flow testing in advance of the visit</li> <li>Attendance to educational visits will be assessed on a case by case basis, considering the location and nature of the visit, the Academy's own risk assessments and local context, and the number of cases in the setting</li> <li>Emergency procedures are in place should a member of staff or pupil fall ill during a visit</li> </ul>		
Visitors to the setting	Staff Pupils Visitors  Risk of contracting covid-19	<ul> <li>Visitors to the setting are those which are essential and this is considered on a case by case basis</li> <li>Visitors are those which are required for statutory purposes or those which are required to support and enhance teaching and learning</li> <li>Visitors are subject to the enhanced control measures in school and must follow the Academy's risk assessment</li> </ul>		
Academy events involving visitors, this includes parents' evenings, performances	Staff Pupils Members of the public Visitors	Example Control Measures Include:  Events which can be undertaken remotely, are, for example parents' evenings and performances which can be recorded  Events are risk assessed and the risk assessment is reviewed close to events based on community prevalence and setting outbreak status  Where events are essential, they will be undertaken subject to:  Reduced capacity in setting to allow spacing and prevent		

overcrowding
Encourage LFT testing employees and visitors before attend on
day of event
Visitors do not attend if have any 3 symptoms/precautionary
symptoms or have household members positive, or have been a
close contact (even if exempt from isolation
Use only well ventilated spaces
Encourage wearing of face coverings
Hand sanitisation on entry/exit
Enhanced touch point cleaning before, during and after event
Deep clean post event
Staggered attendance and movements around the setting.
Outdoor spaces are used where possible

Further enhanced, pre-summer coronavirus control measures will be implemented where advised by Public Health England.



Appendix B
Covid-19 Testing

This risk assessment will be reviewed at least half termly to reflect any changes in guidance.

Signature of assessor: Joanne Goodwin

Print name:

Signature of approver: Rebecca Walker

Print name:

Date approved: 06/10/21